STICA 2025 Progress Report - Signatory Disclosures Scopes 1&2

STICA company member	FY2024 - Revenue	Currency	FY2024 - Scope 1&2 emissions in 2024 (tonnes CO2e)	Change in absolute emissions since base year (tonnes CO2e)	Target description[A]	Target progress[B]	Required annual reduction from 2024 onwards[B]	Data verified by 3rd party[C]
H&M Group[E]	234 478	MSEK	41 655	-28644 (-41%)	56% absolute reduction by 2030 (2019 base year)	Ahead of target	-2,5%	GHG calculations have been verified through a limited assurance made by an
Varner	11 464	MNOK	29 257	5006 (21%)	50% absolute reduction by 2030 (2019 base year)	Behind target	-11,8%	Not considering
Stadium[E]	7 261	MSEK	5 224	-703 (-12%)	50% absolute reduction by 2025 (2017 base year)	Behind target	-38,1%	Not considering
Lindex	7 170	MSEK	7 770	1850 (31%)	42% absolute reduction by 2030 (2022 base year)	Behind target	-12,2%	GHG calculations have been verified through a limited assurance made by an
Helly Hansen	7 018	MNOK	1 893	-1808 (-49%)	42% absolute reduction by 2030 (2022 base year)	Target achieved	-	Not considering
Kappahl	5 135	MSEK	10 324	-1780 (-15%)	50% absolute reduction by 2032 (2022 base year)	On target	-4,4%	Considering verification
Kid Hemtex	3 785	MNOK	2 491	-1350 (-35%)	50% absolute reduction by 2030 (2020 base year)	Ahead of target	-2,5%	GHG calculations have been verified through a limited assurance made by an
Acne Studios[E]	3 603	MSEK	192	-729 (-79%)	50% absolute reduction by 2030 (2020 base year)	Target achieved	-	GHG calculations have been verified through a limited assurance made by an
Gina Tricot	3 220	MSEK	450	-210 (-32%)	50% absolute reduction by 2030 (2021 base year)	Ahead of target	-3,0%	Not verified but have SBTi targets
Intersport	2 437	MSEK	1 714	484 (39%)	50% absolute reduction by 2030 (2021 base year)	Behind target	-14,9%	Not considering
VOICE	2 215	MNOK	4 485	1712 (62%)	100% absolute reduction by 2025 (2021 base year)	Behind target	-161,7%	Considering verification
Snickers WW	1 999	MSEK	662	73 (12%)	42% absolute reduction by 2030 (2022 base year)	Behind target	-9,1%	Not verified but have SBTi targets
Toteme	1 762	MSEK	30	-55 (-65%)	42% absolute reduction by 2030 (2022 base year)	Target achieved	-	Not considering
Fristads	1 520	MSEK	694	0 (0%)	50% absolute reduction by 2030 (2022 base year)	Behind target	-8,3%	Not verified but have SBTi targets
Active Brands	1 227	MNOK	85	-257 (-75%)	90% absolute reduction by 2025 (2021 base year)	Ahead of target	-14,9%	Considering verification
MQ[E]	1 175	MSEK	471	148 (46%)	50% absolute reduction by 2030 (2021 base year)	Behind target	-16,0%	GHG calculations have been verified by an independent third-party
Nelly	1 094	MSEK	83	-150 (-64%)	95% absolute reduction by 2025 (2018 base year)	Behind target	-30,7%	GHG calculations have been verified through a limited assurance made by an
Eton shirts	1 011	MSEK	24	-357 (-94%)	92% absolute reduction by 2030 (2019 base year)	Target achieved	-	Considering verification
Björn Borg	990	MSEK	186	-177 (-49%)	50% absolute reduction by 2030 (2020 base year)	Ahead of target	-0,2%	Not considering
Brav	984	MSEK	1 255	516 (70%)	42% absolute reduction by 2030 (2021 base year)	Behind target	-18,6%	Not considering
Axel Arigato	930	MSEK	151	-84 (-36%)	40% absolute reduction by 2033 (2023 base year)	Ahead of target	-0,5%	Considering verification
Didriksons	786	MSEK	169	-167 (-50%)	60% absolute reduction by 2025 (2018 base year)	Behind target	-10,3%	Not considering
Norrøna	756	MNOK	20	-57 (-73%)	60% absolute reduction by 2029 (2018 base year)	Target achieved	-	Not answered
Polarn O. Pyret[E]	731	MSEK	105	-257 (-71%)	-100% absolute reduction by 2030 (2017 base year)	Target achieved	-	Not considering

Fenix Outdoor	686	MEUR	1 355	-3601 (-73%)	40% absolute reduction by 2025 (2019 base year)	Target achieved	-	GHG calculations have been verified through a limited assurance made by an
Craft	679	MSEK	207	-98 (-32%)	42% absolute reduction by 2030 (2020 base year)	Ahead of target	-1,6%	GHG calculations have been verified through a reasonable assurance made by
Båstadgruppen	672	MSEK	223	0 (0%)	50% absolute reduction by 2030 (2024 base year)	-	-8,3%	GHG calculations have been verified through a limited assurance made by an
Tiger of Sweden	654	MSEK	161	-227 (-59%)	50% absolute reduction by 2025 (2018 base year)	Target achieved	-	Not considering
Bergans	532	MNOK	272	-334 (-55%)	60% absolute reduction by 2025 (2018 base year)	Ahead of target	-4,9%	Considering verification
Cellbes	529	MSEK	36	-89 (-72%)	50% absolute reduction by 2030 (2018 base year)	Target achieved	-	Not considering
Nudie Jeans	511	MSEK	120	-331 (-73%)	51% absolute reduction by 2030 (2018 base year)	Target achieved	-	Considering verification
Bubbleroom	440	MSEK	2	-19 (-89%)	100% absolute reduction by 2030 (2021 base year)	Ahead of target	-1,8%	GHG calculations have been verified through a reasonable assurance made by
Our Legacy	440	MSEK	6	Target not set	Target not set	Target not set		Not answered
DB Equipment	408	MNOK	7	-32 (-82%)	50% absolute reduction by 2030 (2019 base year)	Target achieved	-	GHG calculations have been verified through a reasonable assurance made by
ICANIWILL	361	MSEK	2	-3 (-64%)	42% absolute reduction by 2030 (2021 base year)	Target achieved	-	Not considering
Brothers	356	MSEK	244	154 (173%)	100% absolute reduction by 2030 (2021 base year)	Behind target	-45,4%	Not answered
Indiska	276	MSEK	239	-71 (-23%)	50% absolute reduction by 2030 (2021 base year)	Ahead of target	-4,5%	Not considering
Volvo Merchandise	162	MSEK	4	-4 (-48%)	50% absolute reduction by 2030 (2019 base year)	Ahead of target	-0,4%	Considering verification
Taiga	156	MSEK	11	Target not set	Target not set	Target not set		Not answered
Casall[E]	143	MSEK	53	-103 (-66%)	75% absolute reduction by 2025 (2018 base year)	Ahead of target	-9,0%	Not considering
Tenson	111	MSEK	20	-84 (-81%)	50% absolute reduction by 2030 (2019 base year)	Target achieved	-	Considering verification
Texstar	91	MSEK	32	5 (17%)	40% absolute reduction by 2030 (2022 base year)	Behind target	-9,6%	Not answered
Sandqvist	88	MSEK	8	-16 (-67%)	42% absolute reduction by 2030 (2019 base year)	Target achieved	-	Not considering
Ivanhoe	55	MSEK	154	Target not set	Target not set	Target not set		Not considering
Isbjörn of Sweden	30	MSEK	1	-1 (-58%)	50% absolute reduction by 2033 (2021 base year)	Target achieved	-	Not considering
Ellos[D]	-		438	196 (81%)	50% absolute reduction by 2025 (2020 base year)	Behind target	-130,9%	Not considering
Haglöfs[D]	-		214	-85 (-28%)	50% absolute reduction by 2030 (2020 base year)	Ahead of target	-3,6%	GHG calculations have been verified through a limited assurance made by an
NA-KD[D]	-		142	-45 (-24%)	80% absolute reduction by 2025 (2020 base year)	Behind target	-55,9%	Considering verification
Peak Performance[D]	-		283	-484 (-63%)	60% absolute reduction by 2030 (2022 base year)	Target achieved	-	GHG calculations have been verified through a limited assurance made by an
Reima[D]	-		220	-137 (-38%)	90% absolute reduction by 2030 (2021 base year)	Ahead of target	-8,6%	Not verified but have SBTi targets

Blåkläder	No Scopes 1&2 disclosure	
Dagmar	No Scopes 1&2 disclosure	
Elodie Details	No Scopes 1&2 disclosure	

A) According to STICA's Target Setting Requirements, members are required to set targets for Scope 1 and 2 that lead to an absolute reduction in emissions in line with the 1.5°C pathway. For more information, please refer to the STICA Target Setting Requirements document (add the following link to 'STICA...document': https://sustainablefashionacademy.org/stica/stica-target-requirements/

B) Comparison is made linearly with percentage points, i.e. the change in emissions from the base year to 2023 compared to the target reduction. E.g. if a company's target is -50% reductions by 2030 and the reduction achieved in FY2023 from the base year is -20%, the remaining reduction required is -30% by 2030, or 4.3% annually until 2030. STICA uses this analysis to determine if a company is behind target, on target or ahead of target.

C) Data verification information based on self-reported, unverified responses from members

D) Revenue not disclosed

E) Numbers for 2023/2024 shown due to broken fiscal year

STICA 2025 Progress Report - Signatory Disclosures Scope 3

Stica company member	Revenue	Currency	Scope 3 emissions within target boundary (tonnes CO2e)	Change in absolute emissions in reported scope since base year (tonnes CO2e)	Target description[A]	Target progress[B]	Required annual reduction from 2024 onwards[B]	Data verified by 3rd party[C]
H&M Group[E]	234 478	MSEK	6 955 000	-2161000 (-24%)	56% absolute reduction by 2030 (2019 base year, Category 1)	Behind target	-5,4%	Partially verified
Varner	11 464	MNOK	317 389	4914 (2%)	55% reduction per MNOK (Revenue in MNOK , Key metric of our Scope 3 goal) by 2030 (2019 base year, Category 3)	Behind target	-8,4%	Not considering
Stadium[E]	7 261	MSEK	126 902	-100936 (-44%)	50% absolute reduction by 2025 (2017 base year, Category 1)	On target	-5,7%	Not answered
Lindex	7 170	MSEK	112 510	-12066 (-10%)	42% absolute reduction by 2030 (2022 base year, Category 1)	Behind target	-5,4%	GHG calculations have been verified through a limited assurance made by an accredited auditor
Helly Hansen	7 018	MNOK	164 631	-70472 (-30%)	42% absolute reduction by 2030 (2022 base year, Category 1)	Ahead of target	-2,0%	Not considering
Kappahl	5 135	MSEK	139 778	-38652 (-22%)	50% absolute reduction by 2032 (2022 base year, Category 1)	Ahead of target	-3,5%	Considering verification
Kid Hemtex	3 785	MNOK	144 815	-34895 (-19%)	50% absolute reduction by 2030 (2020 base year, Category 1)	Behind target	-5,1%	GHG calculations have been verified through a limited assurance made by an accredited auditor
Acne Studios[E]	3 603	MSEK	34 041	-8852 (-21%)	50% absolute reduction by 2030 (2020 base year, Category 1)	On target	-4,9%	GHG calculations have been verified through a limited assurance made by an accredited auditor
Gina Tricot	3 220	MSEK	95 150	37946 (66%)	50% absolute reduction by 2030 (2021 base year, Category 1)	Behind target	-19,4%	Not verified but have SBTi targets
Intersport	2 437	MSEK	45 819	-2315 (-5%)	42% absolute reduction by 2030 (2021 base year, Category 1)	Behind target	-6,2%	Not considering
VOICE	2 215	MNOK	42 386	-1213 (-3%)	55% reduction per Million NOK in revenue by 2030 (2021 base year, Category 3)	On target	-5,8%	Considering verification
Snickers WW	1 999	MSEK	74 239	-29958 (-29%)	42% absolute reduction by 2030 (2022 base year, Category 1)	Ahead of target	-2,2%	Considering verification
Toteme	1 762	MSEK	13 862	-3876 (-22%)	52% reduction per Per value added MSEK by 2030 (2022 base year, Target is not in a category)	Behind target	-6,7%	Not considering
Fristads	1 520	MSEK	38 159	-1 (0%)	50% absolute reduction by 2030 (2022 base year, Category 1)	Behind target	-8,3%	GHG calculations have been verified through a reasonable assurance made by an accredited auditor
Active Brands	1 227	MNOK	29 059	-14068 (-33%)	60% reduction per product by 2030 (2021 base year, Category 1)	Ahead of target	-3,6%	Not considering
MQ[E]	1 175	MSEK	13 374	-2182 (-14%)	50% absolute reduction by 2030 (2021 base year, Category 1)	Behind target	-6,0%	GHG calculations have been verified by an independent third-party
Nelly	1 094	MSEK	15 561	-7866 (-34%)	50% absolute reduction by 2030 (2020 base year, Category 1)	Ahead of target	-2,7%	GHG calculations have been verified through a limited assurance made by an accredited auditor
Eton shirts	1 011	MSEK	10 218	-9533 (-48%)	28% absolute reduction by 2030 (2019 base year, Category 2)	Target achieved	-	Considering verification
Björn Borg	990	MSEK	23 924	4385 (22%)	50% absolute reduction by 2030 (2020 base year, Category 1)	Behind target	-12,1%	Not considering
Brav	984	MSEK	8 181	-14506 (-64%)	63% absolute reduction by 2035 (2021 base year, Category 1)	Target achieved	-	Not considering
Axel Arigato	930	MSEK	22 919	-522 (-2%)	40% reduction per Per unit of goods sold by 2033 (2023 base year, Category 3)	-	-3,9%	Considering verification
Didriksons	786	MSEK	18 227	1930 (12%)	50% absolute reduction by 2030 (2020 base year, Category 1)	Behind target	-10,3%	Not considering
Norrøna	756	MNOK	8 663	2621 (43%)	60% absolute reduction by 2029 (2020 base year, Category 1)	Behind target	-20,7%	Not answered

Polarn O. Pyret	731	MSEK	9 714	-12 (0%)	-50% absolute reduction by 2030 (2020 base year, Category 1)	Target achieved	-	Not considering
Fenix Outdoor	686	MEUR	51 691	-17943 (-26%)	50% reduction per Products produced by 2025 (2019 base year, Category 1)	Behind target	-50,8%	GHG calculations have been verified through a limited assurance made by an accredited auditor
Craft	679	MSEK	23 005	-2482 (-10%)	50% absolute reduction by 2030 (2021 base year, Category 1)	Behind target	-6,7%	GHG calculations have been verified through a reasonable assurance made by an accredited auditor
Båstadgruppen	672	MSEK	15 115	0 (0%)	50% absolute reduction by 2030 (2024 base year, No target)	-	-8,3%	GHG calculations have been verified through a limited assurance made by an accredited auditor
Tiger of Sweden	654	MSEK	14 658	-20831 (-59%)	50% absolute reduction by 2030 (2018 base year, Category 1)	Target achieved	-	Not considering
Bergans	532	MNOK	8 257	1255 (18%)	50% absolute reduction by 2030 (2020 base year, Category 1)	Behind target	-11,3%	Considering verification
Cellbes	529	MSEK	7 759	-6556 (-46%)	42% absolute reduction by 2030 (2020 base year, Category 1)	Target achieved	-	Not considering
Nudie Jeans	511	MSEK	6 092	-2924 (-32%)	51% absolute reduction by 2030 (2018 base year, Category 1)	Ahead of target	-3,1%	Considering verification
Bubbleroom	440	MSEK	5 127	-2257 (-31%)	38% absolute reduction by 2030 (2021 base year, Category 1)	Ahead of target	-1,2%	GHG calculations have been verified through a reasonable assurance made by an accredited auditor
Our Legacy	440	MSEK	3 214	Target not set	Target not set	Target not set		Not answered
DB Equipment	408	MNOK	6 291	68 (1%)	50% reduction per purchased products by 2030 (2019 base year, Target is not in a category)	Ahead of target	-0,1%	GHG calculations have been verified through a reasonable assurance made by an accredited auditor
ICANIWILL	361	MSEK	7 193	1257 (21%)	52% reduction per Economic intensity: Gross Profit (Added Value) by 2030 (2021 base year, Category 3)	Behind target	-7,3%	Not considering
Brothers	356	MSEK	6 890	-4119 (-37%)	30% absolute reduction by 2030 (2021 base year, Category 2)	Target achieved	-	Not answered
Indiska	276	MSEK	6 191	-8487 (-58%)	50% absolute reduction by 2030 (2021 base year, Category 1)	Target achieved	-	Not considering
Volvo Merchandise	162	MSEK	2 170	-1727 (-44%)	46% absolute reduction by 2030 (2019 base year, Category 1)	Ahead of target	-0,3%	Considering verification
Taiga	156	MSEK	0	Target not set	Target not set	Target not set		Not answered
Casall[E]	143	MSEK	926	-1005 (-52%)	50% absolute reduction by 2030 (2019 base year, Category 1)	Target achieved	-	Considering verification
Tenson	111	MSEK	5 641	1915 (51%)	50% absolute reduction by 2030 (2020 base year, Category 1)	Behind target	-16,9%	Not considering
Texstar	91	MSEK	2 053	-1945 (-49%)	40% absolute reduction by 2030 (2022 base year, Category 1)	Target achieved	-	Not answered
Sandqvist	88	MSEK	807	-1206 (-60%)	50% absolute reduction by 2030 (2020 base year, Category 1)	Target achieved	-	Not considering
Ivanhoe	55	MSEK	0	Target not set	Target not set	Target not set		Not considering
Isbjörn of Sweden	30	MSEK	431	-225 (-34%)	50% absolute reduction by 2033 (2021 base year, Category 3)	Ahead of target	-1,7%	Not considering
Ellos[D]	-		103 841	-30408 (-23%)	50% absolute reduction by 2030 (2020 base year, Category 1)	On target	-4,6%	Not considering
Haglöfs[D]	-		11 419	-7043 (-38%)	50% absolute reduction by 2030 (2020 base year, Category 1)	Ahead of target	-2,0%	GHG calculations have been verified through a limited assurance made by an accredited auditor
NA-KD[D]	-		39 310	-31267 (-44%)	50% absolute reduction by 2030 (2020 base year, Category 1)	Ahead of target	-0,9%	Considering verification
Peak Performance[D]	-		23 666	-5738 (-20%)	25% absolute reduction by 2030 (2022 base year, Category 1)	Ahead of target	-0,9%	Not answered

Reima[D]	-	19 826	-20674 (-51%)	52% reduction per sold product by 2030 (2021 base year, Category 3)	Behind target	-8,7%	Not verified but have SBTi targets
Blåkläder		No Scope 3 disclosure					
Dagmar		No Scope 3 disclosure					
Elodie Details		No Scope 3 disclosure					

A) According to STICA's Target Setting Requirements, members can set targets according to three different categories. For more information, please refer to the STICA Target Setting Requirements document (add the following link to 'STICA...document': https://sustainablefashionacademy.org/stica/stica-target-requirements/)
B) Comparison is made linearly with percentage points, i.e. the change in emissions from the base year to 2023 compared to the target reduction. E.g. if a company's target is -50% reductions by 2030 and the reduction achieved in FY2023 from the base year is -20%, the remaining reduction required is -30% by 2030, or 4.3% annually until 2030. STICA uses this analysis to determine if a company is behind target, on target or ahead of target.
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